

# Emergency Department



Intermediate volume ER with 15,000 visits per year. Average 40-60 patients per 24hr shift. General Surgeon, GP- Anesthesia are available as well as CT scan, X-ray, Ultrasound and Lab services.

## Emergency Contact Peer-to-Peer Program

The Peer-to-Peer Program provides 24/7 “consult a colleague” for support with clinically and socially complex patient care issues for Emergency Department (ED) physicians in Ontario.

## Mentorship

The Notre-Dame Hospital has a mentorship program in place to help new graduates and new locums in their first rotation. Our staff is remunerated to offer you the support you need. We like to call it, your call a friend option.

## Usual Shift Hours

Day shift is 7 am to 7 pm and Night shift 7 pm to 7 am the following day. ED physician is not required to stay on site after hours and is expected to respond to pages or calls as they arise, as per HNDH policy related to the ED.

## ED Staffing

1 RN with 2 RPNs are part of the day shift staff working with the ED physician. There is 1 RN with 1 RPN for the night shift. Local physician back-up (e.g. hospitalist) may be called in for urgent circumstances or in cases where ED volumes are exceedingly high due to dealing with emergent cases and non-urgent/less-urgent cases are high (see section V.E.3 for additional details).

## Admissions /ED Long-stay

Patients are admitted to the hospitalist on duty (See Orientation guide for me details)  
ED long-stay patients should have overnight “Holding Orders” as needed; ED physician should provide a handover report as needed to the incoming ED physician.

The ED physician must arrange the transfer of all patients to another MD prior to their departure from Hearst by direct physician to physician transfer; an appropriate handover should be provided.

## Remuneration

Our remuneration package includes, 10% shadow billing, Temporary Locum Program (until March 2025 if not renewed) 12-hour day shift = 871.92\$ plus 500\$ travel stipend, travel (taxi, flights, car rental) and accommodation expenses reimbursed by NSLP - HFO. Hearst also has fully furnished apartments for locums (depending on availability).

	Prime rate 15 hours per day 8:00-23:00	Night rate 9 hours per day 23:00-8:00	Full 24 hours
Weekdays	\$145/hour	\$105/hour	\$3,120
Weekends	\$170/hour	\$130/hour	\$3,720
Statutory Holidays	\$190/hour	\$150/hour	\$4,200